



General Assembly

Substitute Bill No. 37

January Session, 2001

AN ACT CONCERNING EMPLOYMENT PROTECTION FOR CRIME VICTIMS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 (NEW) No employer may terminate an employee solely on the basis
2 of the employee's status as a crime victim for attendance at court
3 proceedings and participation in police investigations related to the
4 criminal case in which such employee is a crime victim. For purposes
5 of this section, "crime victim" means an employee who suffers direct or
6 threatened physical, emotional or financial harm as a result of a crime
7 and includes immediate family members of a minor, physically
8 disabled person, as defined in section 46a-51 of the general statutes,
9 incompetent individual or homicide victim.

JUD *Joint Favorable Subst.*